

SALT APPLICATION

The S.A.L.T Program (**S**ervice, **A**dventure, **L**eadership, **T**raining) is for youth ages 16-19 who are interested in serving behind the scenes at camp and seeing what it takes to be a staff person at Cross Bar X. You will be on support staff helping out in the kitchen, rec times, service projects, games, etc... You will also have your own program led by CBX staff who will guide you through activities that are specifically designed to challenge you in your walk with God. Through a focus on the core principles of service, adventure, and leadership, your program staff will disciple you as you are pushed in ways you have never experienced. Program includes a 3-day backpacking trip.

Program is limited to 8 spots.

The program cost is \$250. You are responsible for the \$40 deposit, while the remainder must be raised to participate in program.

WHY BE A S.A.L.T?

- Learn about what it takes to be a counselor at camp.
- Experience personal growth in your walk with God.
- Help support the camp operation through service.
- Learn to work with children and adults.
- Experience community through service with one another.
- Two weeks of hands on discipleship with awesome CBX staff.
- It's CBX, who wouldn't want to spend two weeks here?

WHAT A CBX SALTY LOOK LIKE:

- SALTIES have an active and positive walk with God.
- SALTIES have a desire to serve.
- SALTIES are enthusiastic and positive.
- SALTIES accept responsibility and provide an appropriate role model to campers.
- SALTIES live above reproach and have a positive attitude when others do not.
- SALTIES share talents, creative ideas, fun thoughts, insights, a sense of humor, hobbies, & friendships.
- SALTIES seek to serve and support and never undermine CBX counselors and staff.
- SALTIES are not afraid of work, and are willing to take the initiative to pitch in when & where help is needed.

Required Application Forms, Due by Sunday, April 1st, 2012:

1. SALT Application w/ \$40 deposit
2. Regular camper application with physical, vaccination and health forms
2. **Two** personal references (one not a family member)

General Expectations:

As a SALTY, you must adjust personal habits to the policies and customs of Cross Bar X Youth Ranch:

1. There will be no smoking or chewing tobacco while involved in the SALT program.
2. Maintain appropriate staff behavior around campers, Salties, and other staff at all times (e.g. no swearing, no inappropriate touching, etc...).
3. Dress in appropriate attire and wear SALT staff shirt on the first and last day of camp.
4. SALT staff are never to discipline or counsel campers.
5. SALT staff are never to be alone with a camper.
6. No electronics while on duty as SALT staff (phones, I pods, etc...)
7. Additional program rules and regulations will be provided upon acceptance into the program.

General Duties:

1. Sleep in assigned cabin throughout the week to provide support and supervision assistance for counselor.
2. Supervise campers daily during morning staff meeting.
2. Assist in setting up activities and obtaining games and equipment for daily activities.
3. Supervise cabin chore time.
4. Assist in the set-up, supervision and take-down of rec-time activities. Assist in the cleaning, inspection, inventory, and return of program equipment on a daily basis. Inform camp staff of any defects in athletic equipment, safety concerns, or missing equipment.
5. Assist in breakfast, lunch, and dinner time preparation and operation.
6. Assist in special camp projects.
7. Supervise activities and ensure campers are following rules.
8. Participate in camp worship.
9. Engage in SALT program lesson times and studies.

SALT Application

A Leadership Opportunity for Youth ages 16 - 19

Application Form

Name: _____

Address: _____

ZIP: _____

Date of birth: ___/___/___ Sex: ___ Age: ___ Phone: _____

Have you ever attended a CBX camp? (Check one) Yes No

Have you ever been a SALT before? (Check one) Yes No

If Yes, when?

Why do you want to be a SALT?

Describe all of your experience in working with children:

Do you have any special skills or hobbies (i.e. ability to speak another language, music, theater...)?:

Describe your current walk with God. Please include any bible studies, church, or other activities you are involved in:

What would you like to accomplish in your life during your time in the SALT program?

Do you have any personal hindrances that would impact you as a SALT staff?

What is your beliefs in the following areas (support with scripture)

Bible _____

Prayer

Jesus

Salvation

The Holy
Spirit

How did you come to know Jesus as your personal Lord and Savior?

The cost for the SALT program is \$250. We ask that you only pay the \$40 camp deposit out of your pocket (included with this application). The remainder of this money will come from letters to friends and family asking them to support your involvement in this program. Cross Bar X will help you develop this letter and provide postage, letterhead and envelopes. Are you willing and able to seek this support?

I certify that the above information is true. I understand that selection into the SALT program is based on this application and an interview.

SALT APPLICANT SIGNATURE

DATE

I certify, as the guardian of _____ that I have read the above information and give permission to participate in the SALT program at Cross Bar X.

PARENT/GUARDIAN SIGNATURE

DATE

SALT program personal reference

Name of Applicant _____

Address _____ City _____ State _____ Zip _____

Authorization _____

Applicant, please sign and date before handing out this reference form.

I hereby authorize _____ to provide Cross Bar X Youth Ranch with the information requested. I release him/her from all liability in the giving of this information.

Applicant Signature _____ Date _____

The person named above has applied to serve as a SALT (Service, Adventure, Leadership, Training) program staff at Cross Bar X Youth Ranch, a Christian camp for underprivileged youth from low-income families.

The SALT staff at Cross Bar X Youth Ranch are young people ages 16-19 who spend two weeks helping out behind the scenes at camp. These summer staff positions require hard work and a willingness to serve. Please fill out the following questions as honestly as you are able and mail to the above address as soon as possible. Please leave blank any questions you feel unqualified to answer.

1. How long have you known the applicant? _____ In what capacity? _____

2. What was the nature of the work done by the applicant? _____

3. What was the applicant's attitude toward his/her work? _____

4. Was there a willingness to learn? _____

In questions 5-9, please circle the phrase that best describes the applicant.

5. Does the applicant possess leadership ability?

Makes no effort to lead Tries, but lacks ability Some promise Good ability Unusual ability

6. Describe the applicant's ability to form, execute, and follow through on plans.

Needs supervision Begins, but does not finish Meets average expectations Does above assignment

7. Describe the applicant's emotional temperament.

Over-responds Moody Sometimes well balanced Balanced most of the time Well balanced

8. Describe the applicant's personality.

Shy/withdrawn Reserved Quiet Outgoing Extrovert

9. How well does the applicant work with associates and others for the good of the group?

Grudgingly Limited cooperation Cooperates Willingly and actively Successful and inspiring

10. Please grade the applicant (1,2,3, or 4) on the following characteristics and traits.

(1) Superior (2) Above Average (3) Average (4) Weak in this area

___ Personal appearance

___ Courtesy

___ Tact

___ Honesty and personal integrity

___ Physical condition

___ Initial impression

___ Dependability

___ Punctuality

___ Judgement

___ Willingness

___ Attitude toward authority

___ Attitude toward the opposite sex

___ Ability to work with others

___ Attitude toward superiors

___ Ability to make friends

___ Attitude toward hard work

___ Sense of humor

___ Initiative

Additional comments to the graded characteristics above: _____

11. In what ways does the applicant need to be nurtured and encouraged to grow? _____

12. How does the applicant react in situations of stress? (i.e. maturity of judgement in making decisions) _____

13. Is he/she dependable? _____ Does this person weaken in absence of authority? _____

14. Are there any tendencies of traits which you feel might reduce the effectiveness of the applicant in a camping program? _____ Explain: _____

15. Are you recommending the applicant because of what he/she can contribute to our program? _____ or because of what we could do for him/her? _____ or both? _____

16. Would you want your own child or teenager placed under the direct charge and influence of this individual? _____ Explain: _____

17. Please provide any additional comments you feel would help us in considering the Applicant.

Name _____ Phone _____
Address _____
Position/Organization _____

Please return promptly to: SALT References
Cross Bar X Youth Ranch
2111 County Road 222
Durango, CO 81303

If you feel there is additional information that would be best communicated over the phone, please check this box.

SALT program personal reference

Name of Applicant _____

Address _____ City _____ State _____ Zip _____

Authorization _____

Applicant, please sign and date before handing out this reference form.

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