

**JOB DESCRIPTION**

1. Responsible for carrying out the camp program with campers.
2. Responsible for the health and safety of campers.
3. Live with assigned campers day and night.
4. Develop close, positive relationships with assigned campers.
5. Promptly attend staff meetings.
6. Lead or assist program activities enthusiastically!
7. Participate with campers in all camp activities such as backpacking, obstacle course, skits, games, swimming, singing, high ropes course, games, except for assigned time off.
8. Prepare and teach assigned Bible lessons
9. Make time to meet personally with assigned campers
11. Be an active part of the support staff when not counseling. This may include dishes, assisting the cook, leading or assisting crafts and other camp activities, lifeguarding, and maintenance.
12. Openly and honestly share needs and concerns with the Program Director and/or the Program Assistant
13. Promote unity by not gossiping, using humor that belittles someone, nor showing disrespect for authority
14. At the end of each or during camp, fill out camper follow-up forms, write camper birthday and Christmas cards
15. Present the Gospel of Jesus Christ to campers in both group and private settings and make sure each assigned camper knows what the Bible says about having a personal relationship with Jesus Christ.

**COMPENSATION**

Counselors will receive room, board, workmen's comp, and \$160 per week (requires supplying 50 names of people to send support letters to). Those choosing not to send letters will receive half of the weekly compensation.

**PRAYER SPONSORS**

When selected to be on summer staff, we would like you to find five people who would commit themselves to pray for you regularly while you are ministering to the campers at Cross Bar X. During the summer, the camp will send out prayer and praise letters to these individuals.

**REFERENCES**

Five references are included with this application. Please give the references and a stamped envelope, with the camp's address on it, to the people you have selected to help and ask them to return the completed form directly to our address.

We are asking that the "employer" form be given to your most recent employer or to one who knows you well. The "teacher" form should go to a high school or college teacher who knows you well and in whose class you have been in recently. One of the "Christian Worker" forms should go to your pastor. The other two should go to adults engaged in Christian work and know you well or former staff persons from Cross Bar X Youth Ranch. Be sure to fill in your name and address on each form.

Any applicant who knowingly or willfully makes a false statement of any material or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S., and, upon conviction thereof, shall be punished accordingly.

**COMMITMENT**

I am willing to be subject to the jurisdiction of Cross Bar X Youth Ranch for the current camping session. I understand that this applies to each camp and for the days between camps. I agree to abide by all camp policies and procedures. I also understand that the position for which I am applying will be very demanding physically, emotionally, and spiritually and I am willing to explore to the maximum every opportunity available for ministry and personal growth. I choose to cooperate with the staff and will openly share any disagreements or problems in a spirit of love if those circumstances should arise. I have considered this matter prayerfully. Initial \_\_\_\_\_

As a manner of operation policy, we believe the ministry of the Holy Spirit, in the life of a believer is to glorify Jesus Christ in and through that life. Since our organization is interdenominational, and the employees come from various denominational backgrounds, we ask our staff not to teach, promote or practice any interpretation of the ministry or gifts of the Holy Spirit or any major doctrinal issues, which have historically acted to bring disunity and division. We are not asking staff to change their personal beliefs, but simply to adhere to this policy, which has been established for the order, harmony and good of all. Initial \_\_\_\_\_

I have read the above commitment and do agree with the statement of faith. I have answered all appropriate questions completely and accurately.

Signature \_\_\_\_\_ Date \_\_\_\_\_ Mail to: Tim Miller  
2111 CR 222  
Durango, CO 81303



2111 County Road 222  
Durango, CO 81303

www.crossbarx.org

**2010 COUNSELOR APPLICATION**

Name \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Current Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
 Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
 E-Mail \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
 Permanent Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
 Age \_\_\_\_ Birthday \_\_\_\_/\_\_\_\_/\_\_\_\_ Sex: M F Marital Status: Single Engaged Married Divorced

**STAFF POSITION**

\*Please thoroughly read the job descriptions on the last page.  
 Staff training on May 31st - June 12th, 2010 is required for all staff. Summer schedule begins June 12 and ends August 17, 2010. Those who are not current on their CPR and First Aid certifications will be able to get certified during training.

If hired for the above position, will you commit to serve from May 31st-August 17th, 2010? Yes No Not Sure  
 If there are any schedule conflicts, please list and explain: \_\_\_\_\_

**HEALTH** A medical examination will be required prior to camp for those chosen to serve on summer staff.  
 Are you in good health? Yes No Are you able to perform all the duties listed in the job description? Yes No  
 For your personal health and safety, is there anything that we need to be aware of? \_\_\_\_\_

**EDUCATION**

	School	Address	Date Graduated	Degree/Current Major
High School				
College				
Trade/Other				

**EMPLOYMENT** List most recent employment first.

Employer	Address (Include city and state)	Dates Employed	Type of Work

- Have you ever been charged or convicted of a felony, child abuse, or an unlawful sexual offense, or charged or adjudicated a juvenile delinquent for any such offense? Yes No
- Are you currently under indictment or on probation for a crime? Yes No
- Will you give permission for Cross Bar X to look up any criminal or juvenile records, which you may have? Yes No
- Do you agree to be fingerprinted if required by law? Yes No

**CHRISTIAN EXPERIENCE & MINISTRY**

How long have you been a Christian? \_\_\_\_\_ What church do you attend? \_\_\_\_\_

List any Christian activities or groups in which you are now a participant: \_\_\_\_\_

List Christian groups and activities in which you participated in the past and give dates: \_\_\_\_\_

Describe your relationship with non-Christians and any counseling experience you may have had with them: \_\_\_\_\_

What kind of experience have you had in working with minorities and the underprivileged? \_\_\_\_\_

**BELIEFS** briefly explain your beliefs concerning the following. Include Bible references.

The Bible (Are any portions more or less true?) \_\_\_\_\_

Prayer \_\_\_\_\_

Salvation \_\_\_\_\_

Who is Jesus Christ \_\_\_\_\_

The Holy Spirit \_\_\_\_\_

Being a Christian \_\_\_\_\_

Satan \_\_\_\_\_

Spiritual gifts \_\_\_\_\_

Attitude toward the Christian Church \_\_\_\_\_

Premarital Sex, Drinking, Homosexuality, Illegal Drug Use \_\_\_\_\_

**SPIRITUAL AUTOBIOGRAPHY**

On a separate sheet of paper, write your brief spiritual autobiography. Include how you became a Christian, important decisions, and experiences in your Christian life. We are particularly interested in knowing how God is working in your life right now. (Please type or write very legibly.)

**PERSONAL INFORMATION**

Describe your personal devotional life. \_\_\_\_\_

Why are you applying for a summer staff position at Cross Bar X? \_\_\_\_\_

Which of your personal qualities do you feel will contribute the most to the total program at Cross Bar X? \_\_\_\_\_

What personal qualities might be a hindrance to your effectiveness as a staff member? \_\_\_\_\_

What would you like to see accomplished in your life this summer as a result of being on staff? \_\_\_\_\_

How would you lead a camper to Jesus Christ? \_\_\_\_\_

How would you want to discipline a camper who has no respect for your authority as a counselor and is using obscene language toward you? \_\_\_\_\_

What are your plans for the future? \_\_\_\_\_

**CAMP RELATED EXPERIENCE**

Describe any additional youth work or camp experience that you have had. \_\_\_\_\_

Please number the applicable items below according to the following system:

- |                  |                               |                              |                            |
|------------------|-------------------------------|------------------------------|----------------------------|
| 1 - Able to lead | 2 - Able to assist leading    | 3 - Limited experience       | 4 - Interested in learning |
| ___ Backpacking  | ___ Nature Study/Science      | ___ Swimming                 |                            |
| ___ Carpentry    | ___ Music (Instruments) _____ | ___ Singing/Song Leading     |                            |
| ___ Cooking      | ___ Low Ropes Course          | ___ Rock Climbing/Rappelling |                            |
| ___ Crafts       | ___ High Ropes Course         | ___ Drama/Skits              |                            |
| ___ Horsemanship | ___ Riflery/Archery           | ___ Other: _____             |                            |

List any certification or trainings you have had or currently hold. (i.e. lifeguarding, CPR, EMT, belaying, etc.) Will they be current during this summer? \_\_\_\_\_